

Scattergood Friends School
School Committee Meeting
Open Session
9 September 2017

Mission Statement

Scattergood Friends School challenges students with a college-preparatory curriculum, farm experience, a shared work program, and community living in the spirit of Quaker faith.

Present: Phil Henderson, Laël Gatewood, Dan Schlitt, Bob Winkleblack, Katherine Young, Lucy Marsh, Ruth Hampton (clerk), Karen Greenler, Rebecca Bergus, Bob Winchell, Roy Helm, Russ Leckband, Ginny Winsor, Kent Tjossem, Ann Robinson, Tom Wahl

Regrets: Shana Wagner, Gail Nelson, Sue McCracken

Staff Present: Thomas Weber, Tim Schulte, Amy King Weber, Gabrielle Delgadillo, Mark Quee, Harold Jamison, Jenn Jansen, Miranda Nielson

Friends settled into silent worship in a timely manner. The clerk read a message:

Love is not an equation, it is not a contract, and it is not a happy ending.

*Love is the slate under the chalk, the ground that buildings rise,
and the oxygen in the air.*

It is the place you come back to, no matter where you're headed.

~ Jodi Picoult ~

Minute: We approve the minutes, both open and closed, of our meeting on July 25, 2017, with minor corrections.

Minute: We approved, by email, the Scattergood School Committee Report to the Yearly Meeting.

Minute: We approved, by email, the subcommittee slate.

We reviewed the gun policy for the Staff Handbook and discussed how best to communicate this policy.

Minute: We approve the proposed policy for guns on campus/police on campus, including additional language in part 2 of the policy referencing the Iowa law regarding guns on school grounds.

Admissions will focus their fall efforts on the local market in and around Iowa City, with students' enthusiastic help to increase enrollment. A suggestion was made to write a response to the Friends Journal article about making the dorms at George School more inclusive and the impact that article has had on our students, facilities and policies. We would also like to co-opt an additional member to serve on this subcommittee, suggestions for people would be welcome. The Development subcommittee reported that the Annual Fund goal is ambitious. Ruth Hampton and Thomas Weber will continue to build relationships and make personal appeals, and progress has been made creating an alumni association with three alums stepping forward to shepherd that work. The Spiritual and Community Life subcommittee relayed that the community is strong. Seniors have taken leadership roles, including setting a positive and purposeful tone for Collection by speaking from the silence in response to queries. The Facilities subcommittee rejoiced

that the farmhouse is finally demolished! There is a recommendation that the water heater and boiler be separated in the Main Building as it now is in the West Dorm. Farm relayed that the paddock fence is under construction in the north campus. The summer camps also went well. The Academic subcommittee reported on a change to the farm immersion program: all students will participate in the farm immersion program to build camaraderie and grade-level classes such as writing and math have been moved to the afternoon. In addition, an orientation created specifically for international students was very successful.

Minute: We affirm that the Human Resource subcommittee will conduct the Head's evaluation.

The Consultation and Finance subcommittee reported on a projected deficit of over \$200,000 this year due to low enrollment.

Minute: We accept the Operating Statement as of September 1, 2017.

It is our practice to review our Mission Statement, Statement of Non-discrimination and the School Committee Handbook at the September meeting.

Mission Statement: Scattergood Friends School challenges students with a college-preparatory curriculum, farm experience, a shared work program, and community living in the spirit of Quaker faith.

Minute: We reaffirm our Mission Statement.

Non-discrimination statement: Scattergood Friends School does not discriminate in hiring, promotion, or termination of employment on the basis of race, sex, color, religion, age, sexual orientation, gender identity and expression, disability, ethnicity, or national origin.

Minute: We reaffirm our Statement of Non-discrimination.

Minute: We approve the School Committee Handbook.

Tuition is set at the September meeting. Last year we approved a sliding scale tuition structure. We continue to collect data to determine what impact, if any, this has had on enrollment and tuition income. We discussed the impact tuition has on both the perception of the school and our ability to attract students from all income brackets. There was a suggestion that a comment about available scholarships be prominent on the page.

Minute: For the 2018-2019 school year, we approve a 3% increase in full boarding tuition. We approve a 1.5% increase in full day tuition. Tuition increases are based on a percentage and rounded to the hundreds.

Minute: The upper tuition for all boarding students will be \$33,900.

Minute: The upper tuition for all day students will be \$19,900.

The clerk adjourned the open meeting to proceed into closed session.

Respectfully submitted,
Katherine Young, recording clerk

Next Meetings: September 9, November 11, January 13, March 17, May 5, and 24 July