Scattergood Friends School School Committee Meeting Open Session Approved Minutes 22 July 2014

## **Mission Statement**

Scattergood Friends School challenges students with a college-preparatory curriculum, farm experience, a shared work program, and community living in the spirit of Quaker faith.

**Present**: Lucy Hansen, Allan Winder, Phil Henderson, Dan Schlitt, Bob Winkleblack, Katherine Young, Ruth Dawson, Harmony Dunn, Debbie Galusha (clerk), Ruthie Hampton, Karen Greenler, Doyle Wilson, Claire Cumbie-Drake, George Bergus, Rebecca Bergus, Bob Winchell

**Absent:** Russ Leckband

**Staff Present:** Christine Ashley, Alicia Streeter, Louis Herbst, Mark Quee, Amanda Paul, Thomas Weber, Jody Caldwell, Mark Shanahan

Friends settled into silent worship in a timely manner. The clerk shared the following quote:

"Simplicity is the name we give to our effort to free ourselves to give full attention to God's still, small voice: the sum of our efforts to subtract from our lives everything that competes with God for our attention and clear hearing."

~ Lloyd Lee Wilson

**Minute:** We approve the minutes, both open and closed, of our meeting on May 5, 2014 with minor corrections.

We welcomed the in-depth reports from subcommittees, and we welcomed the arrival into this world of Louis's new daughter, Annie Rose. In response to a request by the School Committee, Academic brought suggestions how to keep the committee informed about our academic programs. They were posed more questions and will bring responses to our September meeting. Admissions is busy with the final push for enrollment before the school year begins, and they encourage us to be engaged ambassadors to the school in both in our travels and our communities. Alicia is working with Development to assemble more unified stories of Scattergood that help show the unique opportunities of the school and the impact on students' lives.

**Note:** We agreed to create an Academic Report for Yearly Meeting.

We welcomed Jody Caldwell, our new director of Communications and Giving (formerly Development). We are grateful for the momentous effort by all who helped raise over \$90,000 since April for the Annual Fund. Plans for the Capital Campaign and All-School Reunion continue.

Master Planning met with architect John Shaw for an introduction and tour of the boys' dorm and school grounds. He confirmed the need for a campus-wide master plan, discussed renovation versus new build, and brought to our attention the probable need for sprinkler systems with either option, and a fire

pump to create the increased water pressure likely needed for the sprinklers.

Facilities discussed the dorm project, razing the Farm House, and relayed the need for a new lawn tractor and more skilled labor to help with the grounds. The Farm is doing well in this summer weather. They are also in need of skilled labor to help with the increased demands. Farm internships are an option, they would need to be both skilled and appropriate for working at a high school. Other needs are fencing material and a weeding implement.

Spiritual and Community Life is looking for students to participate in the subcommittee and how to incorporate Quakerism into more of the school activities. We appreciated Thomas's 20 year vision of Residential Life which can help guide us in the nurturing and creation of priorities, academic programs, campus life, and a master plan.

**Minute:** We give final approval to the proposed changes to the Grievance Policy and the Gift Policy.

The archivist will make the changes in our handbook.

**Note:** Consultation and Finance proposed the dates for next year's school committee meetings and we confirmed them: September 6, November 1, January 17, March 14 (Des Moines), May 9, and July 21 (the Tuesday of Yearly Meeting, tba).

Minute: We approve the slate of subcommittee nominations and positions for the upcoming year.

Consultation and Finance also reported that we ended with an \$80,000 deficit for the 2013-14 fiscal year, in addition to using the \$75,000 line of credit this summer to assist with cash flow.

**Minute:** We approve the financial report as of June 30, 2014.

**Minute:** We approve the Farm Report for Yearly Meeting.

**Minute by email quorum:** We approve the Head's report to Yearly Meeting. We approve the Academic report to Yearly Meeting.

The clerk adjourned the open meeting to proceed into closed session.

Ruth Hampton, recording clerk

**Next Meetings:** September 6, November 1, January 17, March 14(Des Moines), May 9, and July 21 (the Tuesday of Yearly Meeting, tba).