Scattergood Friends School School Committee Meeting Open Session Approved Minutes 3 May 2014

## **Mission Statement**

Scattergood Friends School challenges students with a college-preparatory curriculum, farm experience, a shared work program, and community living in the spirit of Quaker faith.

**Present**: Lucy Hansen, Russ Leckband, Allan Winder, Phil Henderson, Dan Schlitt, Bob Winkleblack, Katherine Young, Ruth Dawson, Harmony Dunn, Debbie Galusha (clerk), Ruthie Hampton, Karen Greenler, Doyle Wilson

Absent: George Bergus, Rebecca Bergus, Bob Winchell, Claire Cumbie-Drake

Staff Present: Christine Ashley, Alicia Streeter, Louis Herbst, Mark Quee

Guest: Dan Treadway representing the Scattergood Friends School Foundation

Friends settled into silent worship in a timely manner. The clerk shared the following quote:

There is that of God in everyone, but it lies dormant in us like a seed that has been trampled underfoot. As Quakers we try to become nurturers of the seed and not tramplers of it. If nurtured, the seed will grow and give us new life. As we seek to follow the promptings of God, we will be called to live a life in obedience to God that gives rise to the Quaker testimonies.

~Will Taber "Writing Cheerfully on the Web"

Minute: We approve the minutes, both open and closed, of our meeting on March 15, 2014.

As always, we are grateful for the informative reports from staff and for their time and attention given to these communications. Admissions has been hosting numerous visits and is projecting 46 students for the fall. Facilities recognizes that their budget may be reduced next year, and that Mark Shanahan has been stretched after losing his assistant in March.

**Note:** The Facilities subcommittee recommends adding hours for a Facilities assistant into next year's budget.

The farm reported there is an inventory of current livestock, and that Mark Quee received a \$2,000 grant from S.A.R.E. to buy digital microscopes for the science classes to monitor a worm compost project. Spiritual and Community Life has been leading discussions with students about adequate sleep, and hosted a successful interfaith youth retreat in March. They hope to have another retreat next year if there is student leadership to organize it. A question was posed to the Academic subcommittee about how Psychology is categorized (and the reasons for it), and we discussed the proposed change to the graduation requirements that allows more flexibility for upper class students.

**Minute:** We approve the proposed change to the Graduation Requirements.

Development reported we are still \$55,000 short of our Annual Fund goal, and Christine and Debbie will be making calls promoting the School Committee/Foundation/Trustees challenge grant. Christine is changing the title for the open position in the Development office to "Director of Communications and Giving" and has received resumes, conducted two interviews, and is hopeful for this new position. There will be two reunions the first week of June, and in 2015 we will host an All-School reunion during the second week of June.

**Minute:** We approve the proposed change to the Gift Policy with the addition "or the Capital Budget" at the end of the first proposed new sentence as seen in the attached document.

**Minute:** We approve the proposed changes to the Grievance Policy with the changes made in the attached document.

Consultation and Finance reported that we will face a \$41,322 deficit for this year and have reinstated a \$75,000 line of credit to assist with cash flow. They also thanked Christine and Amanda for their proactive budget adjustments that prevented a larger deficit.

**Minute:** We approve the financial report from April 21, 2014 with the understanding there will be farm numbers at the July meeting.

**Minute:** We approve the projected 2014-2015 operating budget.

The Master Planning committee has determined the general location and the space requirements to propose for the new boys dorm, the first priority of the Capital Campaign projects. The next step is to contact architects for concepts and proposals. Allan Winder will be the local School Committee liaison to help with that process. The committee hopes to have something concrete to report at our July meeting.

The graduating seniors visited our meeting to introduce themselves and share their plans for next year. We are grateful for their time here and wish them well as they head out into the world.

The clerk adjourned the open meeting to proceed into closed session.

Ruth Hampton, recording clerk

**Next Meeting:** July 22 (the Tuesday of Yearly Meeting)