

Scattergood Friends School & Farm  
School Committee Meeting  
Open Session  
Approved Minutes  
1 December 2012

**Mission Statement**

**Scattergood Friends School challenges students with a college-preparatory curriculum, farm experience, a shared work program, and community living in the spirit of Quaker faith.**

Present: George Bergus, Rebecca Bergus, Claire Cumbie-Drake, Debbie Galusha (clerk), Karen Greenler, Ruth Hampton, Lucy Hansen, Phil Henderson, Russ Leckband, Callie Marsh, Sylvia Sanford, Dan Schlitt, Doyle Wilson, Allan Winder

Absent: Ruth Dawson, Bob Winchell

Staff Present: Christine Ashley, Rüdiger Rückmann, Linda Bendorf

Guest: Larry Marsh of the SFS Foundation

**Minute:** We approve the minutes of August 15 (conference call) and October 6, 2012.

**Minute:** We approve the handbook changes that we initiated and reviewed in the last meeting.

**Minute:** We approve the changes in the Long Range Plan.

We heard reports from the sub-committees. The Academic Committee is working on staff perceptions of the school. They have also agreed to find a way to provide grade point averages for college applications.

The Admissions Committee is very busy, working on collecting data from alumni, main line feeder school connections, and tightening up the interview process. Rebecca Bergus has been working with Linda Bendorf.

We also heard encouraging reports from the Development Committee, the Farm Committee, the Facilities Committee, the Human Resources Committee, and the Spiritual and Community Life Committee. All the sub-committees have been developing their goals.

Subcommittees need to evaluate the goals and strategic plan goals in the Long Range Plan for reporting in February.

**Minute:** We approve the following people as associate members of sub-committees:

Louise Gisolfi—Spiritual and Community Life  
Bob Winkleblack—Academic  
Jim Olson—Development  
Larry Marsh—Facilities  
Ryan Roemerman—Admissions  
Sabo Ali - Academics

The Head of School can appoint staff to each sub-committee, and a student to the Academic, Facilities, Farm, Spiritual and Community Life Committees.

The Consultation and Finance Committee has been working on the budget, particularly adding a line for capital expenses. They are looking into clarifying the line for 'other' on the financial report. They have also been working on their goals. Debbie and Phil will be developing a means by which we can evaluate our work.

**Minute:** We approve the Financial Report.

We discussed the need to meet with a Foundation member at our February meeting, and suggest our fall retreat to include staff for work on our vision for the capital campaign. If staff would like to hold the "State of the Meeting" time at our April meeting, we welcome them. The clerk, however, is open to meeting with the staff sometime on a Friday to hear questions, comments, and concerns if they would like. Christine will take these ideas to the staff.

We adjourned the open meeting to meet in closed session.

Callie Marsh, recording clerk