

SCATTERGOOD FRIENDS SCHOOL COMMITTEE  
Approved Minutes  
7 May 2011

Present: George Bergus, Claire Cumbie-Drake, Ruth Dawson, Debbie Galusha (clerk),  
Frank Griffith, Lucy Hanson, Phil Henderson, Russ Leckband, Callie Marsh,  
Sylvia Sanford, Dan Schlitt, Doyle Wilson, Bob Winchell, Allan Winder

Absent: Megan Knight, Lorene Ludy

Guest: Barb Garlinghouse, Scattergood Friends School Foundation

Staff: Nicole Wolf-Camplin, Margie Figgins, Christine Ashley, Matt Brown

The meeting gathered in quiet worship at the appointed time. The clerk read the following:

Howard Brinton wrote "If Quaker schools are to have a right to existence they must have a peculiar mission." Douglas Heath responded to Brinton by writing, "The 'peculiar mission' of a Friends school is to empower its members – faculty, staff, and students – to live more fully in Truth. For Friends, to 'empower' is to enable a person to be his or her own minister in seeking that Truth. 'To live more fully' is to witness in all one's acts that measure of the Truth one has experienced. The 'peculiar mission' of a Friends school is to educate for goodness, not by requiring its members to live certain truths, but by enabling them to live their lives in ways that reveal Truth to themselves and through themselves to others.

"The Peculiar Mission of a Quaker School"  
Pendle Hill Pamphlet #225

**Minute:** We approve the minutes from the March meeting with one word change.

The mileage form procedures have changes since they were initially introduced. For the development office to be able to count financial contributions from School Committee members, an actual monetary gift must now be made. School Committee members who do not make a financial contribution to the school who have been checking the box to donate mileage are asked to requests for reimbursement once each year and then donate that amount back to the school if you desire.

The Consultation and Finance Sub-committee reported that the Head and the Business Manager, Amanda Paul, are working on a budget for next year. The Consultation & Finance Committee will review it when it is finished. The clerk will then call a conference call meeting to approve it before the end of the fiscal year on June 30, 2011. The C & F Committee noted that this year's loss is because of the payment made to TIAA/CREF funds to cover the payments not made last year.

Barb Garlinghouse, clerk of the Scattergood Friends School Foundation Trustees, reported that the Foundation will provide information in February about the amount they can provide the school for the coming year, to enable the School to budget more accurately.

Lucy Hanson and the clerk reported that the School Committee is covered by board insurance.

The seniors are on trips at this time, so their annual report of their plans for next year was not shared.

The clerk has asked the committee to be considering possible Yearly Meeting nominations for next year's School Committee.

The clerk will be asking School Committee members to note which dates for meetings won't work for the upcoming school year so a tentative schedule can be set at the July meeting.

The clerk will be asking for input for which subcommittees School Committee members will be interested in working on in the upcoming school year. Subcommittee conveners will also be asked for their input.

**Minute:** We approve the financial reports with much appreciation for the good work of Amanda Paul, Business Manager, and Christine Ashley, Head. We are both realistic and hopeful about the coming year.

We enjoyed a visit from Keith Shahan, President of ISACS. He answered questions and gave us a sense of perspective about our work. The School's audit with ISACS will be in the fall or winter of the next school year.

Debbie Galusha, clerk, asked us to read the newly revised long-range plan, so that we can discuss and approve it in the upcoming conference call.

The Human Resources Subcommittee shared its on-going work on the grievance policy.

**Minute:** We approve the Vision Statement, as written.

**Minute:** We approve Debbie Galusha's suggestion that she learn to utilize the web site for the school committee, without personal financial outlay.

We also discussed the reports of the Academic, Admissions, Facilities, Development, Human Resources, Spiritual & Community Life, and Farm Sub-Committees. It has been very helpful to receive the staff reports two weeks before the School Committee meets. We appreciate the effort the staff has made to accomplish that. We thank the staff for their good and constant work for the School.

The School Committee moved to a closed meeting.

Callie Marsh, recording clerk