

## Scattergood Friends School Mission

Through a strong academic program, a cooperative work program, and community life based on Quaker values, Scattergood Friends School prepares students with recognition of self worth, sense of global citizenship, growing spiritual awareness, commitment to life-long learning, ability to live constructively in a community, and skills to attain future academic and vocational success.

## Proposed Minutes of Scattergood Friends School Committee 10 October 2009

Present: George Bergus, Ruth Dawson, Debbie Galusha, Frank Griffith, Lucy Hansen, Sharon Haworth, Phil Henderson, Lorene Ludy, Callie Marsh, Sylvia Sanford, Dan Schlitt, Dan Treadway, Bob Winchell, Allan Winder, Bob Yeats

Absent: Russ Leckband, Charity Muñoz, Michael Resman, Doyle Wilson

Staff Present: Eryka Driscoll, Margie Figgins, Dana Foster, Joey Giffen-Hunter, Bob Gutwein, Riley Lark, Michal Lynch, Mark Quee, Hans Neihus, Glenn Singer, Ginny Winsor, Nicole Wolf-Camplin

Guest: Barb Garlinghouse, Foundation Trustee

The meeting opened with a time of quiet worship. The clerk welcomed everyone, and we introduced ourselves.

The Clerk read the following:

The celebration, of this gift—this innate capacity of people of all kinds and in all circumstances to respond to God who is already within—provides one of the central areas of agreement in our life together. We give thanks for this gift in ourselves, and we try to respect it scrupulously in others. We have learned that this capacity can be recovered even if it has been neglected, or has been overlaid by emotional damage or bitter experience.

The spiritual tradition from which we come assures us that this inner world which opens up in response to God contains the possibility of our experiencing guidance and direction in the way we carry out our lives in God's service, and that our discernment, or the sorting out of different kind of impulses from within us, will be improved with practice and faithfulness.

From *Being Together: Our Corporate Life in the Religious Society of Friends* by Margaret Heathfield

Bob Yeats has finished his term on the School Committee. Andrea Jilovec and Charity Muñoz have resigned from the School Committee. We congratulate Andrea on her new employment opportunity, and thank them all for their good and faithful service. Because Andrea found it necessary to resign her position since the yearly meeting sessions, we can appoint someone to fill out her term for this year. If you have suggestions, please let Debbie Galusha or Callie Marsh know. We welcome our new member, Ruth Dawson, and newly returning member, Lorene Ludy. The clerk will write thank you notes to Bob Yeats, Charity Muñoz, and Andrea Jilovec.

We appreciate Joey Giffen-Hunter's complete report on the response of the School to the H1N1 flu.

Dan Treadway requests that when we send him documents for the web site that we send them in .doc format. He cannot put pdf documents on the web.

We thank Lucy Hansen for updating the archives for SFSC, and sending them to the State Historical Society.

**We approve the minutes of the meeting held on 28 July 2009.** In the future the recording clerk will save the minutes as 'Proposed,' until they are approved, when they will be saved as 'Approved.'

**We give final approval to the change of name of the Advancement Sub-Committee to the Development Sub-Committee and Enrollment Sub-Committee.**

The clerk notes the letter of thanks from Deborah Fisch, clerk of the Yearly Meeting, to the Scattergood Friends School Committee. We appreciate her care.

In September 2007 we approved changing the non-discrimination statement in the handbook to include gender identity. That change has not been made in the handbook. Lucy Hansen and Debbie Galusha will make this change, and the Development and Enrollment Sub-Committee changes on page 7. They will send out the changed pages to members. We will look at the updated rules and guidelines for all the committees at the next meeting.

We agree to postpone discussion of the Mission Statement until the December retreat. The strategic plan written by the Strategic Plan Ad Hoc Committee will also be discussed at the December retreat. It is hoped that its current document will be of help in the Search Committee's work and in ours, as well.

**We approve laying down the Technology Committee. We also approve the slate of nominations to sub-committees offered by the Consultation Committee.**

**We approve the increase in tuition for the 2010-2011 school year recommended by the Consultation Committee. Full board will be \$24,800, Five-day board \$23,330, and Day board \$15,250.**

We discussed the Consultation Committee report, especially the observation of staff exhaustion.

**The School Committee approves the addition to the Head of School job description to include fundraising, as suggested in the Search Committee Report.**

**We approve the change in schedule for Head of School evaluation, beginning with the current (2009-10) year. We affirm the Human Resources Subcommittee will conduct this year's evaluation following the first semester.**

We thank David Abazs for his thorough and informative presentation on sustainability. The clerk will write a thank you note to David.

We thank staff members for their reports and all they do for the school.

The committee affirmed the work of the Search Committee. Though no applicants at this time are Quaker, the School Committee encourages the work to continue and acknowledges we will consider this aspect of the applications when the final candidates are presented.

The Human Resource Committee will address the grievance policy for staff. The School Committee will return to this item at the next meeting.

A concern was mentioned regarding the use of the grounds for grazing and livestock. The topic will be broached again at the December meeting.

The clerk reported the details of the discovery after brunch of the death during the night of Lili Smith. We did a debriefing. **We approve the following statement:**

The School Committee extends our sympathy to the family of Scattergood freshman Lili Smith who died in her sleep this morning. We commend the staff on their professional and loving handling of the situation. We acknowledge that the community is in shock and will hold it in the Light.

We agree to meet again, God willing, on 12 December 2009. The meeting closed with silent worship at 4:45 p.m. The retreat will begin at 7:00 the evening of Friday, December 11<sup>th</sup>.

Callie Marsh, recording clerk

Lorene Ludy, recording clerk for the day after Callie went to be with the students in the afternoon.

