Scattergood Friends School Mission

Through a strong academic program, a cooperative work program, and community life based on Quaker values, Scattergood Friends School prepares students with recognition of self worth, sense of global citizenship, growing spiritual awareness, commitment to life-long learning, ability to live constructively in a community, and skills to attain future academic and vocational success.

SCATTERGOOD FRIENDS SCHOOL COMMITTEE Approved Minutes 12 December 2009

Present: George Bergus, Ruth Dawson, Debbie Galusha, Lucy Hansen, Phil Henderson, Russ Leckband, Lorene Ludy, Callie Marsh, Mike Resman, Sylvia Sanford, Dan Schlitt, Dan Treadway, Doyle Wilson, Allan Winder

Absent: Frank Griffith, Sharon Haworth, Bob Winchell

Faculty present: Margie Figgins, Ginny Winsor, Nicole Wolf-Camplin

The School Committee settled into silence shortly after the appointed hour of 8 a.m. The clerk read the following selection from the 1974 edition of the Iowa Yearly Meeting (Conservative) Discipline (p. 50):

> The intellect is an integral part of our spiritual equipment; its development brings growth in personality and increased ability to face difficult moral issues. . . . The ability to think creatively is more important than the accumulation of factional knowledge. We need to guard against methods of teaching that suppress freedom of thought and inquiry.

We approve the minutes from our meeting on 10 October 2009.

We give final approval for the proposed changes in our handbook: The School Committee approves the addition to the Head of School job description to include

fundraising, as suggested in the Search Committee Report.

We approve the change in schedule for Head of School evaluation, beginning with the current (2009-10) year.

We approve laying down the Technology Committee.

- We appreciate the work of the Facilities Committee regarding a new farm building. We commit to discussing the question of that building at the next meeting.
- We approve the decision of the Human Resources Sub-Committee to simply request comments to evaluate the interim head, rather than using the full survey.
- We approve Ginny Winsor (Interim Head), Margie Figgins (Director of Development), and Debbie Galusha (Clerk of the School Committee) to authorize payouts from the Westwood account #7723.
- We approve a draft budget for 2009-2010. In January we will consider the budget with the suggested changes for final approval.
- We approve changing the date of our January meeting to 6 February 2010 to allow more time for the Search Committee to interview candidates for the position of Head of the School.
- The clerk will write a response to the students regarding their letter to us about the arts program at the school. The Academic Sub-committee will consider the issues. We are glad to hear from Nicole of the availability of digital photography, drawing and a possible sculpture class. Russ Leckband offers his services to work on repairing the kiln.
- We thank Larry Marsh for his attendance today as a representative from the School Foundation Trustees.
- The meeting closed at 9:30 a.m. to move into a closed session. At 9:45 a.m. we began our retreat with Bonnie Williams as facilitator.

Callie Marsh, recording clerk