

Scattergood Friends School Mission

Through a strong academic program, a cooperative work program, and community life based on Quaker values, Scattergood Friends School prepares students with recognition of self worth, sense of global citizenship, growing spiritual awareness, commitment to life-long learning, ability to live constructively in a community, and skills to attain future academic and vocational success.

SCATTERGOOD FRIENDS SCHOOL COMMITTEE

28 July 2009

Present: George Bergus, Debbie Galusha, Frank Griffith, Lucy Hansen, Phil Henderson, Andrea Jilovec, Callie Marsh, Mike Resman, Sylvia Sanford, Dan Schlitt, Dan Treadway, Doyle Wilson, Bob Winchell

Absent: Sharon Haworth, Russ Leckband, Charity Muñoz, Allan Winder, Bob Yeats

Staff Present: Margie Figgins, Bob Gutwein, Glenn Singer, Ginny Winsor, Steve Wolf-Camplin, Nicole Wolf-Camplin

The Clerk opened the meeting with a period of silent worship. She read the following selection:

What makes a good school? To me it seems clear that a good school is one that is constantly engaged in self-examination, in improving itself, in becoming wiser in its ability to both teach and inspire. It's a school that is intent on turning out good people who will help make a better world. It's a school where ideas and ideals are in everyday circulation, the coinage of ordinary transactions.

Robert Lawrence Smith, *A Quaker Book of Wisdom: Life Lessons in Simplicity, Service, and Common Sense*, 138-139.

The cost of the gifts for Jan Luchini came to \$23.43 for each of our 17 members, or whatever people feel they can give. Contributions may be made to Sylvia Sanford.

We approve the minutes of meetings held 9 May 2009 (with two minor changes), 17 May 2009, 5 June 2009, 15 July 2009.

We approve allocating the remainder of the bequest from Arthur Evans to purchase and install the well tanks in the Main Building.

We approve both the Farm Report and the Head's Report for the Yearly Meeting.

We approve the decision to request that the Yearly Meeting contribute \$40,000 to the School for the coming year.

We give final approval to the proposed changes to the SFSC Rules and Guidelines, regarding the Head Evaluation and the Human Resource's Sub-Committee's job description.

We heard a report from Lucy Hansen about the Human Resources Committee. We discussed the timing of the Head Evaluation and the signing of the note of agreement with the Head.

We approve the Clerk's report to the IYM (C) sessions about the search committee for a new Head.

The Strategic Plan has stimulated considerable discussion. It will be the topic for our December retreat. Phil Henderson (convener), George Bergus, Allan Winder (subject to his approval), and Glenn Singer will be the Retreat Planning Committee.

We approve changing the Advancement Sub-Committee into two sub-committees—Development and Admissions/Enrollment. The recording clerk will email this change to members within ten days.

The clerk shared a draft of a manual she wrote to be used for searches for a Head of School. She based her suggestions on *The Art of Hiring Leaders: A Guide for Nonprofit Organizations*, by Barbara Gilvar.

The dates for our meetings for the school year 2009-2010 will be
October 10
December 12
January 23
March 6
May 15
July 27

David Abazs will make a one-hour presentation on sustainability for the October meeting. The December meeting will be a retreat, probably beginning on Friday.

We commit to be actively engaged in the school in the following areas as way opens:

- a) Sub-committees
- b) Fund-raising
- c) Promotion
- d) Friends-in-residence

We thank the staff for their thorough and timely reports. We appreciate their hard work.

Nicole Wolf-Camplin expressed appreciation for the work of the SFSC.

We reflected on our work over the last year, and are satisfied that we have been energized and active. We hope we can be still more engaged in bringing our dreams for the school to fruition.

The clerk closed the meeting with a brief period of silent worship. We look forward to meeting again on 10 October 2009.

Callie Marsh, recording clerk